

	<p align="center"><b>DISADVANTAGED BUSINESS ENTERPRISES OOD-005</b></p> <p align="center">Office of Diversity</p>	<p>Issued: October 1999 Revised: March 2018</p> <p>Approved by: Randy Clarke President/CEO</p>
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**PURPOSE**

Capital Metro has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. Capital Metro has received Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, Capital Metro has signed an assurance that it will comply with 49 CFR Part 26 including new provisions as approved in the final rule change approved by Congress in January of 2011. Federal regulations require that Capital Metro have an approved DBE policy in this form under Sections 49 CFR Part 26.1 and Part 26.23.

**POLICY STATEMENT**

It is the policy of Capital Metro to ensure that DBEs, as defined in part 26, have an equal opportunity to receive and participate in DOT-assisted contracts. It is also our policy –

1. To ensure nondiscrimination in the award and administration of DOT assisted contracts;
2. To create a level playing field on which DBEs can compete fairly for DOT assisted contracts;
3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
4. To ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. To help remove barriers to the participation of DBEs in DOT assisted contracts;
6. To assist the development of firms that can compete successfully in the marketplace outside the DBE Program; and
7. To have a Small Business provision for DOT assisted contracts without regard to DBE certification.

Diponker Mukherjee of the Office of Diversity is designated as the DBE Liaison Officer for Capital Metro. In that capacity, Mr. Mukherjee is responsible for overseeing all aspects of the DBE program and is responsible for implementing the program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by Capital Metro in its financial assistance agreements with the Department of Transportation.

Signature: 

Date: 03/22/18