



CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY
BOARD OF DIRECTORS MEETING
2910 East Fifth Street Austin, TX 78702

~ MINUTES ~

Executive Assistant/Board Liaison Gina Estrada
512-389-7458

Thursday, June 17, 2010
11:00 AM

11:02 AM Meeting Called To Order
12:16 AM Meeting Adjourned

I. Call to Order

II. Presentations:

Candidates for President/CEO.

1. Resolution CMTA-2010-35 President/CEO Offer

Approval of a Resolution to Make an Offer of Employment and Negotiate an Employment Agreement with Linda Watson as the President/CEO of the Capital Metropolitan Transportation Authority.

Chair Martinez announced that the Board is prepared to take action this afternoon in the selection of the new President/CEO position. Would like to let everyone know that one of our Board Members was unable to be here today for health reasons but staff did talk to her earlier and she is fully aware of what we have been discussing and she would be supportive of what direction the Board takes today. Chair thanked the Search Committee and the Chairman, Norm Chafetz. I would also like to publicly recognize and thank Stephanie Pinson from Gilbert Tweed and her associate Alexandria Tosi out of New York for helping us through this process.

Norm Chafetz, Chair of the Executive Search Committee read the resolution and the resolution stated that Linda Watson has been selected as the finalist for the agency's President/CEO position and made a motion and John Langmore seconded.

Chair Martinez - It was an honor to make this critical decision as a Board and it was a unanimous agreement that Ms. Watson is the best candidate to move this agency forward. He also thanked Doug Allen for his leadership and the work he has provided in this interim process and would like to personally make another request that Doug considers staying in Austin and help us to continue to move this agency forward. We will continue to work with Doug through this transition period and look forward to him working with Ms. Watson. Thanked the stakeholders, the community, Deborah Finn for her interest and willingness to embrace the process and the entire Capital Metro staff.

Chris Riley - I concur with all the comments from the Chair and he discussed the qualities of Ms. Watson and believes she benefits Capital Metro and the community. He also thanked everyone involved in the process and is very pleased with the outcome.

John Langmore - Expressed his enthusiasm and discussed his trip to Orlando to meet with three of Ms. Watson's Board Members and talk with some of Ms. Watson's staff

and others and he heard a lot of positive things, good feedback. He also thanked the community for their help and thanked Deborah Finn for going through the tough process.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Norm Chafetz, Board Member
SECONDER:	John Langmore, Board Member
AYES:	Chafetz, Silas, Langmore, Fernandez, Cowman, Martinez, Riley
ABSENT:	Ann Stafford

III. Executive Session of Chapter 551 of the Texas Government Code:

Chapter 551.074 Personnel Matters, President/CEO Position.
Went into Executive Session at 11:04 am.
Out of Executive Session at 12:04 pm.

IV. Adjournment

It was moved by Chafetz and seconded by Langmore to adjourn the meeting.

ADA Compliance

Reasonable modifications and equal access to communications are provided upon request. Please call 512-389-7458 or email gina.estrada@capmetro.org if you need more information.

BOARD OF DIRECTORS: *Mayor Pro Tem Mike Martinez, Chairperson; John Langmore, Vice Chair; Beverly S. Silas, Board Secretary; Council Member Chris Riley; Mayor John Cowman; Frank Fernandez; Ann M. Stafford and Norm Chafetz . Board Liaison: Gina Estrada 389-7458, email gina.estrada@capmetro.org if you need more information.*

The Board of Directors may go into Closed Session under the Texas Open Meetings Act, Section 551.071, Consultation with Attorney, for any legal issues, under Section 551.072 for Real Property issues, under Section 551.074 for Personnel matters, or under Section 551.076, for deliberation regarding the deployment or implementation of Security Personnel or devices, arising regarding any item listed on this Agenda.

Yvonne Allen
Legal/Board Support Specialist II

Date: June 17, 2010

Capital Metropolitan Transportation Authority
Board of Directors

MEETING DATE: 06/17/2010
CMTA-2010-35
President/CEO Offer

SUBJECT: Approval of a Resolution to Make an Offer of Employment and Negotiate an Employment Agreement with Linda Watson as the President/CEO of the Capital Metropolitan Transportation Authority.

FISCAL IMPACT: Funding is available in the FY2010 budget.

ROUTE 2025 STRATEGIC ALIGNMENT: Customer Driven Service Excellence

DBE PARTICIPATION: Does not apply.

RESPONSIBLE DEPARTMENT: Human Resources

LEGAL COUNSEL SIGNATURE: _____



**RESOLUTION
OF THE
CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY
BOARD OF DIRECTORS**

STATE OF TEXAS

COUNTY OF TRAVIS

RESOLUTION CMTA-2010-35

President/CEO Offer

WHEREAS, Chapter 451.106(a) of the Transportation Code requires that the Board employ a general manager [President/CEO] to administer the daily operations of the Authority; and

WHEREAS, the Board has conducted a national search for the President/CEO and has considered input from community, business, customer and employee stakeholders.

NOW, THEREFORE BE IT RESOLVED by the Capital Metropolitan Board of Directors that:

The Board hereby offers to Linda Watson the position of President/CEO of the Capital Metropolitan Transportation Authority and authorizes Bickerstaff, Heath, Delgado, Acosta to negotiate an employment contract reflecting the terms and conditions of employment, including the compensation package.

RESULT:	ADOPTED [UNANIMOUS]
MOVER:	Norm Chafetz, Board Member
SECONDER:	John Langmore, Board Member
AYES:	Chafetz, Silas, Langmore, Fernandez, Cowman, Martinez, Riley
ABSENT:	Ann Stafford

Date: June 17, 2010

**Secretary of the Board
Beverly Silas**