

	Disadvantaged Business Enterprise	Issued: October 1999
	Small Business Programs & Compliance	Revised: November 2025
		Approved by: Dottie Watkins President/CEO

PURPOSE

CapMetro has established a Disadvantaged Business Enterprise (DBE) program in accordance with regulations of the U.S. Department of Transportation (DOT), 49 CFR Part 26. CapMetro has received Federal financial assistance from the Department of Transportation, and as a condition of receiving this assistance, CapMetro has signed an assurance that it will comply with 49 CFR Part 26. Federal regulations require that CapMetro have an approved DBE policy in this form under Sections 49 CFR Part 26.1 and Part 26.23.

POLICY

It is the policy of CapMetro to ensure that DBEs have an equal opportunity to receive and participate in DOT-assisted contracts. It is also CapMetro's policy to:

1. Ensure nondiscrimination in the award and administration of DOT assisted contracts;
2. Create a level playing field on which DBEs can compete fairly for DOT assisted contracts;
3. Ensure that the DBE Program operates in a nondiscriminatory manner while maximizing efficiency of service in accordance with applicable law;
4. Ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. Help remove barriers to the participation of DBEs in DOT assisted contracts; and
6. Assist the development of firms that can compete successfully in the marketplace outside the DBE Program.

The DBE Liaison Officer within the Small Business Programs & Compliance Department oversees all facets of the DBE program and ensures its implementation. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by CapMetro in its financial assistance agreements with the DOT.

In accordance with 49 CFR Part 26.23, CapMetro has disseminated this policy statement to the CapMetro Board of Directors and to the organization. CapMetro has distributed this statement to DBE and non-DBE business communities that perform work for CapMetro on DOT-assisted contracts by posting on CapMetro's DBE webpage and through the Vendor Reporting System.

E-SIGNED by Dottie Watkins

Signature: _____ on 2025-11-05 17:41:00 CST
Dottie Watkins, President/CEO

November 05, 2025
Date: _____