CapMetro

Public Safety Advisory Committee

Safety Performance Dashboard

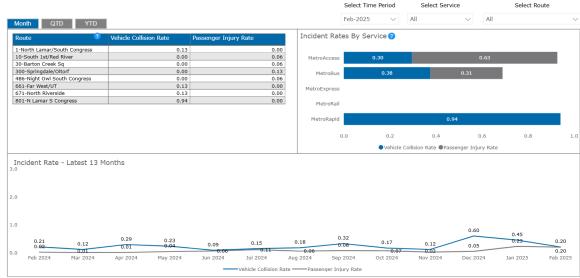
Stephan Schindehette, Program Manager; Data Governance



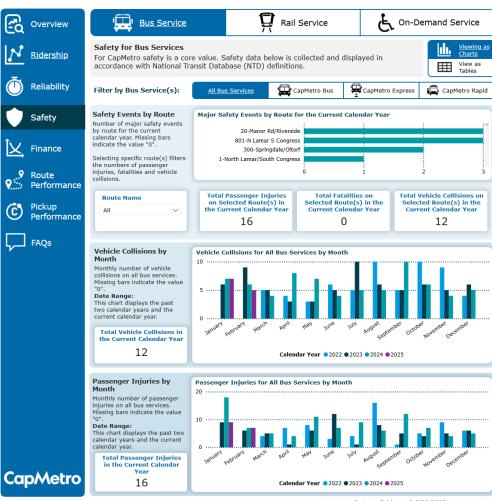
Agenda

- Safety Dashboard Refresh
- Dashboard Improvements
- Automated Approval Process
- Implementation Calendar
- Open Discussion/Q&A

Safety Dashboard Refresh



*Data as at 03/31/2024



Data available as of 2/28/2025

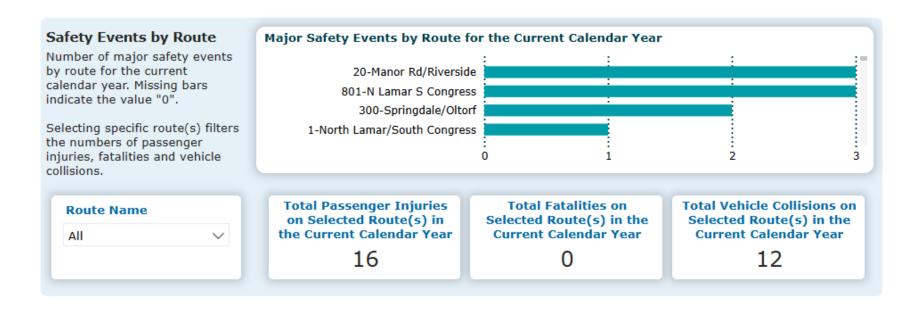
Consistent Navigation





- Integrated with other public-facing dashboards
- Simple and consistent navigation
- Intuitive selections for Division and Services

Safety Events by Route

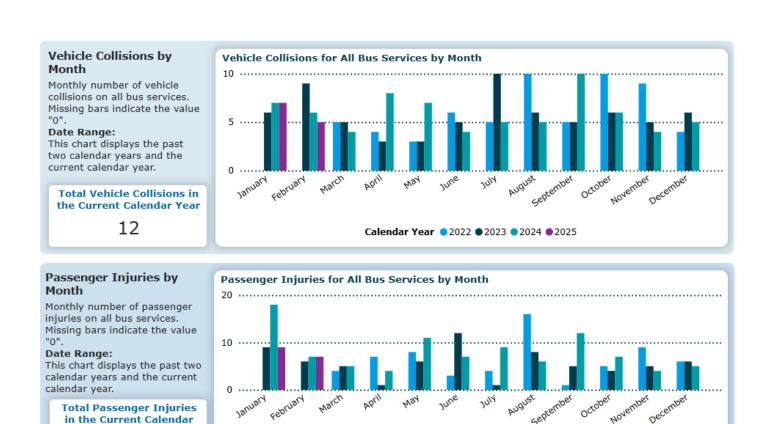


- Improved look and feel of the Safety dashboard
- Better selection and display of route-level metrics
- Routes ranked by number of major safety events

Updated Visualizations & Metrics

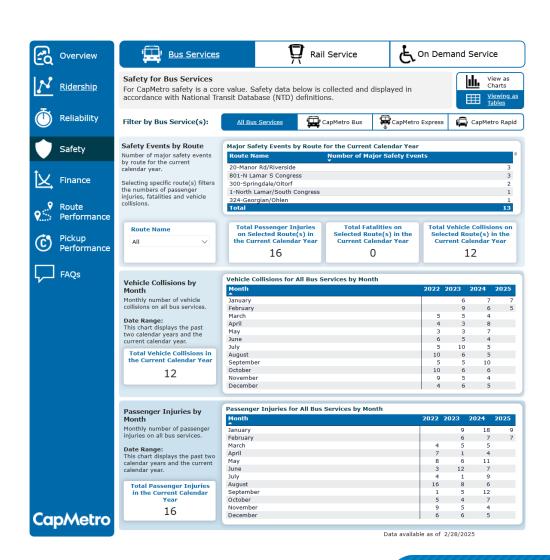
Year

- Rolling 3-year trends
- Clear separation of collision and injury metrics
- Cards for YTD totals
- Utilizes the FTA's NTD reportable safety data and the FRA reportable events

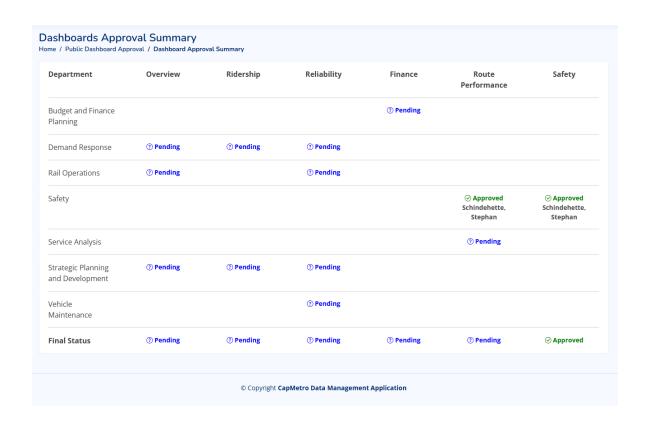


Enhanced Accessibility

- Digital accessibility to better serve the needs for all users
- Dynamic and interactive data views with visualization options (Graph vs. Table)
- Compliant with all accessibility standards



Automated Approval Process



- Streamlined review and approval process to publish the data
- Automated steps introduced to kick off and notify reviewers of the process
- Safety Dept. no longer needs to request IT services to manually publish the dashboard

Implementation Calendar

| # | Category | Timing | Activity |
|---|----------------|---------------------------------|--|
| 1 | Communication | By April 18 | 1.Customer Advisory Groups (CSAC): send memo 2.Access Advisory Committee: send memo |
| 2 | Communication | By April 18 | SMT is notified of Safety dashboard updates and targeted launch date |
| 3 | Training | By April 18 | Customer Service Management team receives Safety dashboard one-pager and distributes to support representatives for review |
| 4 | Business Ready | April 21 (Official Launch Date) | Safety dashboard approved with March data. The dashboard will be published on CapMetro website. |
| 5 | Communication | April 21 | Board of Directors are notified via memo about Safety dashboard updates and targeted launch date |
| 6 | Communication | April 23 | Agency staff is notified of Safety dashboard updates and launch through TimePoint |
| 7 | Communication | April 22 | Contact Marketing to notify customers and public communities about Safety dashboard launch |
| 8 | Communication | April 24 | Public Safety Advisory Committee (PSAC): presentation |
| 9 | Communication | May | Agency staff receives demonstration of Safety dashboard (Show & Tell) |

Open Discussion / Q&A

Independent Oversight Model

Eric Robins, Chief of Police



CapMetro Transit Police Department Update – Independent Oversight

- Purpose
- Scope/Types of oversight
- Process
- Independent Investigative Firm
- Benefits & Conclusion

Purpose

- Nationally, oversight models vary. Some large transit agencies have paid oversight boards, though most are volunteer based. These boards often have limited training or experience, but they do increase public visibility and transparency. Smaller agencies, like CapMetro, do not typically have formal oversight structures.
- CapMetro has taken the unique step of establishing an unpaid advisory bodythe Public Safety Advisory Committee- which provides general input on public safety strategies and policies. However, advisory committees of this nature are not typically used to review specific incidents or actions.
- We believe that an external firm offers a more unbiased and objective perspective. Few transit agencies have formal, independent oversight structures, making CapMetro's model both proactive and a strategic advancement in transparent, independent oversight.

Scope / Types of Investigations

Not all incidents will result in an external review. The following incident types are prioritized based on risk, public interest, and potential legal exposure.

- Serious use of force
- Officer-involved shootings
- External complaints that could result in public scrutiny or civil/criminal litigation

Process of Investigations

Significant Incident occurs

Internal Review conducted by CapMetro Transit Police Department

- Report & Findings
- Recommendations
 - Training, Remedial Actions, or Discipline
- Submitted to CapMetro Cross-Functional Group;
 - Police Chief, Legal Department, P&C
- Cross-Functional Group
 - Evaluates Police Department's report to determine if independent firm will be engaged

Process of Investigations continued

Independent Firm selection process

CapMetro Cross-Functional Group will review appropriate firms based on;

- Type of investigation needed
- Firms' qualifications, skills & reputation
- History of investigations

Process of Investigations continued

- Independent Firm
 - Conducts separate review/investigation of incident
 - Submits Finding to Cross-Functional Group
- Cross-Functional Group
 - Analyze Independent Firms' report
 - Assess recommendations
 - Assure adherence to CapMetro's Standards,
 - Applicable laws, and Personnel Procedures
 - Present Findings to President & CEO
- President & CEO
 - Makes final determination based on all facts presented

CapMetro Transit Police Department Update

Benefits

This structure supports accountability and transparency, ensuring diverse perspectives, structured reviews, and CEO oversight, reinforcing the agency's commitment to continuous improvement.

Conclusion

- CapMetro's Transit Police Department will remain relatively small, beginning with 10 officers, two sergeants, one captain, one assistant chief, and the chief; therefore, the oversight model is scaled accordingly.
- CapMetro's oversight structure is tailored to meet the needs of our organization and the community we serve currently.
- Annual review of Oversight Model incorporating lessons learned, stakeholder feedback, and evolving best practices.

CapMetro

Questions?

CapMetro

Thank you!