



CAPITAL METROPOLITAN TRANSPORTATION AUTHORITY
BOARD OF DIRECTORS SPECIAL MEETING
2910 East Fifth Street Austin, TX 78702

~ MINUTES ~

Board Liaison Ed Easton
512-369-6040

Monday, August 12, 2019
12:00 PM

12:13 PM Meeting Called to Order
12:55 PM Meeting Adjourned

I. Public Comment:

Dorcas Tiah, Bus Operator, made comments that she was pleased when she heard that MV Transportation was the selected vendor for this contract. She has worked for MV and has found them to be a very good employer.

Lakita Scott-Walker, Recruiter for MV Transportation, spoke in favor of MV and says they are like a family. She looks forward to seeing what they can do.

Romeo Johnson, Bus Operator, agreed that MV is like a family and is sure that they will do a good job. Any setbacks will be overcome and solutions found to any problem.

Brent Payne, Amalgamated Transit Union, was joined by the executive board and shop stewards of ATU, from each property, who stood in solidarity. In the last week they have met with MV over concerns about the contract and 80% of them have been resolved. There are a few minor remaining issues to deal with. This has not been easy for the members, but MV leadership has met with us each time we've asked, and we are confident a final agreement can be reached. We ask that you close out this contract with MV so that we can begin the transition. We are good to go forward. One remaining concern is accrued sick time.

Tom Egan from MV Transportation spoke and said that his team is ready to go. He is confident that we will reach an agreement.

Jarrett Andrews, Chief of Human Resources from MV, reiterated what Mr. Payne relayed -- that his team and ATU are very close on negotiations.

DeAndra Hardeman, Bus Operator, was excited about MV getting the contract, but would like assurances that health insurance will be affordable. She has had surgeries in the past and her out of pocket expenses were very high. Please take the employees into consideration.

Edward Fuentes, Bus Operator, has been with the agency for 24 years. He is 79 and the oldest operator at Capital Metro. We need to keep our unity together. We are your backbone.

Yvonne Luna-McGee, Bus Operator, spoke on behalf of Juanita Cordona. Ms. Cordona wrote a letter emphasizing the importance of high-quality customer service and frontline employees. She urges the board to examine the terms of the agreement and remember it is human capital that matters at the end of the day.

II. Action Items:

1. Approval of a resolution authorizing the President & CEO, or his designee, to finalize and execute a contract with MV Transportation for contracted bus operations and maintenance services for a period of five years plus two three-year options, with a 5% contingency, in an amount not to exceed \$1,405,337,529.

Executive Vice President and Chief Counsel Kerri Butcher made comments related to a protest that was filed by one of the proposers on this solicitation. Staff has done a thorough review of each of the issues raised in the protest, and the protest was denied. The proposer can appeal staff's decision to the President & CEO. We have also notified the Federal Transit Administration, which is required, and they have confirmed that Capital Metro can move forward in award and execution of a contract even though we have received a protest.

Vice President of Bus Operations and Maintenance Dottie Watkins the gave a brief presentation on the Contracted Bus Operations and Maintenance contract. She reviewed the background and history of the procurement, and clarified questions heard during the July board meeting. MV has committed to providing equivalent or better wages and benefits for every employee under the new contract. Final details are subject to a collective bargaining agreement worked out between MV and the ATU.

Dottie responded to the question during public comment about accrued sick time, saying that the intent is to ensure that all of the sick time on the books today rolls forward to the future contractor.

Vice Chair Garza commented that she appreciates the staff's hard work on this procurement and all of the information provided, but she feels that the process is flawed in that the board is not able to see the final details of the contract before approval. She is concerned about approving something that will have such an effect on people's lives and hopes that MV will continue to

negotiate in good faith. She will abstain today because she is not in a comfortable place with all of the details.

Several board members then made comments thanking staff and emphasizing the importance of taking care of our frontline employees.

President Clarke commented that the agency is fully committed to making sure this partnership works. He is excited to see a unified operating contract. He appreciates ATU's participation in regular management meetings. He also thanked the staff and the board for their efforts.

RESULT: **ADOPTED [6 TO 0]**
MOVER: Jeffrey Travillion, Board Member
SECONDER: Terry Mitchell, Board Member
AYES: Mitchell, Cooper, Jonse, Renteria, Travillion, Stratton
ABSTAIN: Delia Garza
ABSENT: Ann Kitchen

III. Items for Future Discussion:

IV. Adjournment

ADA Compliance

Reasonable modifications and equal access to communications are provided upon request. Please call (512) 369-6040 or email ed.easton@capmetro.org if you need more information.

BOARD OF DIRECTORS: Wade Cooper, Chair; Delia Garza, Vice Chair; Eric Stratton, Secretary; Terry Mitchell; Rita Jonse; Ann Kitchen, Jeffrey Travillion and Pio Renteria.

The Board of Directors may go into closed session under the Texas Open Meetings Act. In accordance with Texas Government Code, Section 551.071, consultation with attorney for any legal issues, under Section 551.072 for real property issues; under Section 551.074 for personnel matters, or under Section 551.076, for deliberation regarding the deployment or implementation of security personnel or devices; arising regarding any item listed on this agenda.